Code PDR

Company name Phat Dat Real Estate Development Corp

Date 03/25/2016

Subject Resolution of Annual General Meeting 2016

Content:

Phat Dat Real Estate Development Corp announced the resolution of 2016 Annual General Meeting of Shareholders (AGM) with following key contents:

1. Approving the audited financial statements and plan for using the profit after tax:

a. Business performance in 2015

By: VND billion

- Revenue	402.5
- Profit before tax	200.5
- Profit after tax	155.7

b. Distribution of the accumulated profit after tax of 2015 and previous years:

Item	Amount (VND billion)
Item	(VIVD dillion)
Accumulated profit after tax until December 31,	
2015	164.9
Profit distribution:	
- Investment development fund (6% profit after	
tax)	9.3
- Bonus and welfare fund (5% profit after tax)	7.8
- Dividend (5% charter capital)	100.9

2. Approving the business plan for 2016

By: VND billion

- Net revenue	1,300
- Profit before tax	300
- Profit after tax	240

3. Approving the distribution of the profit after tax of 2016:

Item	Amount (VND billion)
Profit before tax	300
Profit after tax	240

Profit distribution:	
- Investment development fund	6% profit after tax
- Bonus and welfare fund	5% profit after tax
	Maximum: 85%
- Dividend	profit after tax

- **4.** Approving the remuneration, bonus of the Board of Directors, the Board of Supervisors:
 - Remuneration of the Board of Directors, the Board of Supervisors, Company's Secretary: VND1,000,000,000.
 - Bonus of the Board of Directors, the Board of Supervisors: 0.3% profit after tax
- **5.** Authorizing the Board of Supervisors to choose an independent audit company to audit the listed company's financial statements in 2016
- **6.** Approving the changes in the plan for capital distribution from the public offering.
- 7. Approving the BoD Chairman to concurrently hold the position of CEO.
- **8.** Election result of additional members to the Board of Directors and the Board of Supervisors for term 2013-2017:
 - Election result of additional members to the Board of Directors:
 - 1. Mr. Nguyen Tan Danh.
 - Election result of additional members to the Board of Supervisor:
 - 1. Ms. Vo Thi Minh Hang.